

# TRAINING PROSPECTUS



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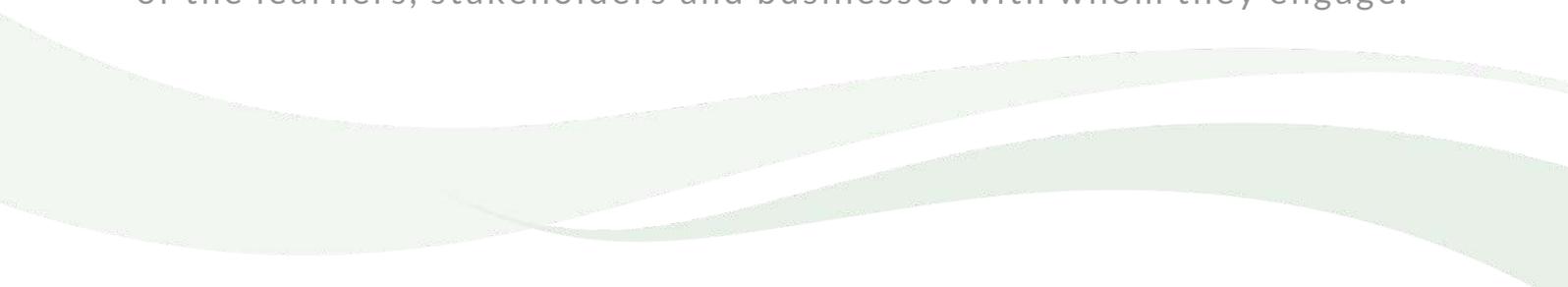
# ABOUT NOSA LOGISTICS



NOSA Logistics' is a private training provider that delivers training solutions in transport, warehousing and logistics environments. NOSA Logistics holds primary accreditation with the Transport Education and Training Authorities, secondary accreditation with Services SETA and is an approved certified body of the Department of Transport.

Through providing unit standard aligned skills programmes and accredited training interventions, NOSA Logistics produces measurable results which increase productivity, decrease risk and add to business profitability.

NOSA Logistics utilises professionally trained facilitators, assessors and driving instructors who demonstrate commitment to the success of the learners, stakeholders and businesses with whom they engage.



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# BENEFITS OF ACCREDITED TRAINING

## FOR YOUR ORGANISATION

### B-BBEE

- Skills development contributes up to 25 points on your B-BBEE scorecard
- Learners don't have to be permanent employees

### Workforce

- Creates a pool of skilled employees
- Creative and Innovative workforce leading to an increase in productivity
- Improves motivation of employees
- Addresses company's succession planning and skills development

## FOR YOUR WORKFORCE

### Learning Process

- Various methods of assessment is practiced to determine learners competence
- Practical work-place experience is gained
- Gaining an understanding of workplace dynamics

### Qualifications

- All qualifications are SAQA accredited and NQF aligned
- Nationally recognised and benched against international standards

### Work and Growth

- Opportunity to earn while you learn
- Integrates theory and practical industry experience
- Provides employees with the opportunity for future career development

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# DIFFERENTIATING FACTORS

We have a passion for uplifting people through skills development initiatives, which ensures sustainable growth and successful career paths.

**NOSA Logistics'** creates excellent learning experiences that go beyond stakeholder expectations.

Going Beyond Training Expectations  
Transforming Training Outcomes  
Providing Experiences of Excellence  
Passionately Delivering Learning

## ON SITE TRAINING

**NOSA Logistics** is able to provide training on-site training to our extensive client base. On-site training allows **NOSA Logistics** facilitators to customise the training content for the specific risk profile of the company. Further to this, the facilitators are able to include specific case studies that are relevant to the industry in the training. On site-training is typically presented on the clients' site, which is more convenient and has various cost benefits.

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# DRIVING TRAINING

NOSA Logistics' driver training solutions assist organisations in improving fleet efficiencies by offering a combination of classroom-based theoretical and on road practical training. These interventions aim to improve driver skills and attitude with the outcome being that drivers also learn how to operate the vehicle correctly and in doing so, decrease tyre and maintenance costs, improve fuel efficiencies and positively impact on their own risk profiles

## OUR TRAINING COURSES INCLUDE:

### Light motor vehicle training

- Defensive driving
- Operate a light motor vehicle
- On road assessments

### Heavy duty vehicle training

- Defensive driving
- Operate a heavy duty vehicle
- On road assessments

### Customised driver training solution

- In cab assessments
- Corrective action training
- Analysis of telematics scoring

### Driver dangerous goods training

- New driver dangerous goods training
- Re-certification of dangerous goods drivers

### Loading general freight

### E-learning: defensive driving-Light motor vehicle

### AARTO workshops

### Anti-hijacking

- Light Motor Vehicle
- Heavy Duty Vehicle

### Pre employment assesement



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# WAREHOUSING TRAINING

According to relevant regulations such as the Occupational Health and Safety Act (OSH Act, 85 of 1993) and Transport regulations (Act, 93 of 1996) which facilitates policies related to safe warehousing operations. It is imperative for organisations and its members to understand and abide to these regulations.

**NOSA Logistics'** warehousing training solutions assist in improving warehousing efficiencies. They aim to assist in decreasing risk within the working environment and to add to the cost effectiveness of operations across a range of supply chain activities. The various training programmes result in increasing the effectiveness in the handling and storage of cargo.



## OUR TRAINING COURSES INCLUDE:

- Conducting efficient warehousing operations
- Controlling and locating stock
- Working with temperature controlled stock
- Plan road transport service delivery
- Taking basic care freight handling machinery
- Customised policy and procedures training
- Emergency spill response

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# DANGEROUS GOODS TRAINING

According to the National Road Traffic Act 93 of 1996, which intends to promote safe transportation of hazardous material through the effective management of systems and processes, its regulation states it is an offence for dangerous goods to be consigned, transported or received, except as prescribed in Chapter VIII of the National Road Traffic Regulations.

**NOSA Logistics'** dangerous goods training solutions assists organisations in maintaining standards of excellence in areas of occupational health, safety and dangerous goods compliance. The training applies to both storage and transportation of dangerous goods in accordance with national and international statutory requirements.

## OUR TRAINING COURSES INCLUDE:

- Convey dangerous goods by road
- Handling and storage of dangerous goods
- Spill training
- Customised chemical handling workshops
- Customised of workshops



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# OPERATOR TRAINING AND LICENSING



NOSA Logistics' lifting machinery training ensures that all operations operate their specific machinery in a safe and reliable manner. The training covers pre and post inspections, adapting operations to different loads, handling and storage principles and emergency procedures.

## OUR TRAINING COURSES INCLUDE:

- Operate counterbalance lift trucks
- Operate defined purpose lift truck
- Operate advanced defined purpose lift truck
- Operate overhead/gantry cranes
- Operate mobile cranes
- Operate truck mounted cranes
- Operate telescopic boom handlers
- Gangway communications

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# HSE COMPLIANCE TRAINING

NOSA Logistics' compliance training walks employees through examples of how issues of ethics and compliance apply to their roles in the workplace according to the OHS ACT, 85, 1993.

Compliance training is the most important responsibility of a learning organisation, both in terms of legal responsibility as well as operational efficiency.

## OUR TRAINING COURSES INCLUDE:

- Safety representative
- Basic fire fighting: Level one
- Basic first aid: Level one
- Chemical first aid
- Conduct investigations into workplace incidences





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# LEARNERSHIPS

NOSA Logistics' learnerships are SETA accredited programmes that combine workplace experience with structure learning (i.e theory and practice). All learnerships are SAQA recognised and lead to a nationally recognised qualification.

Workplace experience is gained by learners working for employers for the duration of their learnership. Learnerships are sector specialised and address scarce practical skills as identified by industry stakeholders.

This benefits the learner, in that they gain practical skills by which they have been trained and benefits the employer as they are able to claim a rebate in accordance with Section 12H of the Income Tax Act No. 58 of 1962.

## OUR TRAINING COURSES INCLUDE:

- General Education and Training Certificate – Warehousing and Transport: NQF 1
- National Certificate in Freight Handling: NQF 3
- National Certificate in Professional Driving: NQF 3
- National Certificate in Road Transport: NQF 3
- National Certificate in Business Administration: NQF 3
- Certificate in New Venture Creation: NQF 2

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# NOSA<sup>®</sup>

## Logistics

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